

Coventry & Warwickshire HWB Gateway review

Outline proposal–January 2017

Background

Following the signing of the HWB Alliance Concordat and the commitment to work together across the HWB system, the opportunity has arisen for Coventry & Warwickshire HWB Boards in the context of the emerging STP to take stock and undertake a joint gateway review of our current position and approach to making the Concordat real by piloting the refreshed Peer challenge offer from the Local Government Association (LGA).

Local context

Coventry and Warwickshire have a natural connection and longstanding history of joint working across public services.

This is the footprint for the Coventry and Warwickshire Local Enterprise Partnership (LEP) as well the emerging Sustainability & Transformation Plan (STP) and the agreed Alliance Concordat.

Within this footprint exist the two Health & Wellbeing Boards for Coventry and Warwickshire with their own JSNAs, strategies and supporting infrastructure.

Together these bring together the interests of 7 local authorities, 3 CCGs, 4 acute trusts, 2 Police forces and fire services, 2 Community & Voluntary Action organisations, 2 Healthwatches, 2 universities

This is a complex landscape involving further local government savings, imminent county council elections (May 2017), West Midlands Combined Authority and of course the STP.

Offer detail

Having previously focused on Adult Social Care and then the functions of Health & Wellbeing Boards, the LGA is currently piloting a refreshed Peer Challenge model based upon place and systems.

The new System Wide Care & Health Peer Challenge is in pilot phase and has been developed in consultation with national partners (inc NHS Providers, NHS Clinical Commissioners, PHE, Association of Directors in Public Health, ADASS, NHSE, NHS Confed, NHSi)

New features include the use of a diagnostic online survey conducted ahead of the site visit and the ability to tailor the focus of the review to make it bespoke to the place. Ultimately these reviews are intended to be forward looking and designed to support places dealing with complex system issues. As such Teams are made up of senior leads from across the Health & Wellbeing sector, not just local authority.

Review Purpose

To take the opportunity to pause and reflect on the purpose and potential of HWB Boards and systems in light of significant local and national change

To take a fundamentally forward looking approach and seeking external perspectives on the position and future direction of the HWBBs in the context of the Alliance concordat

Review Focus

To provide a constructive assessment of the current and potential value to the HWB system of the HWBBs of Coventry and Warwickshire, independently and together. And to consider how the boards can bring the spirit and commitment of the Coventry & Warwickshire Alliance Concordat to life

Lines of enquiry

For each HWB system:

- To understand and highlight where we are doing well as HWBBS in the context of national experience and what could be upscaled/built upon
- To understand and articulate the different perspectives on purpose and priorities between HWB member organisations
- To assess the level of commitment to joint working and integration between HWB member organisations
- To identify any areas of potential tension or conflict of interests between HWB member organisations

Across both systems:

- To understand and reflect on the areas of similarity between the two HWB Boards and opportunities for joint working in support of the Concordat
- To understand and reflect on areas of difference based upon policy, local need and organisational drivers etc and the potential role of the two HWBs to address this together within a whole system approach
- To understand and help focus the role of HWB Boards in the context of changing local and national policy context.
- To consider the potentially added value of joint working between the two HWBBs

Review Approach

- 1 day/sub- team in Coventry system and with Coventry HWBB
- 1 day/sub-team in Warwickshire system and with Warwickshire HWBB
- 1 day consolidation and assessment of potential added value of Coventry Warwickshire footprint

Required Product

Forward looking and informed observations and a constructive place-based dialogue with each HWBB

Summary of observed potential added value for the two HWBBs working together under the Alliance concordat

NB. Reflecting the current position of the Alliance, we do not want a set of detailed solutions and recommended actions

Anticipated benefits

- Objective assessment of the Coventry & Warwickshire system and our progress 'where are we now' and 'where do we want to be?'
- Creation of a common baseline for the HWBBs across the STP footprint
- Informed observations based upon shared learning from multiple places and systems
- Creation of a shared implementation/transformation plan for the concordat
- Increased self-awareness of good practice and issues to be addressed

Team composition

Martin Smith (review lead) – Former Chief Exec London Borough of Ealing 2009-16 and Non-Executive Director of an NHS Acute Trust.

Cathy Wingfield – Chief Officer, Berkshire West Federation of CCGs and member of 3 HWBBs

Carole Burgoyne - Strategic Director for People in Plymouth, responsible for the commissioning of all council's services for adults and children. Remit incs adult social care, children's, housing and community work, leisure and education. Plymouth City Council and NEW Devon CCG pooled budget c £500m,

John Wilderspin – NHS former CEO and best known for his work on systems leadership, including the national implementation of health and wellbeing boards

Jonathan McShane Labour Peer, Hackney Borough

Conservative Peer TBC,

Alison Morley, LGA policy advisor for HWB

Kay Burkett, Care & Health Improvement, LGA

Review date and duration

3 days - Tuesday 14th – 16th March 2017

NB. Possible attendance of Warwickshire HWBB on 22nd March will be explored

Review Format

- Submission of evidence pack incl. outcome of earlier and related reviews and future development plans
- Diagnostic online survey
- Series of 121 and group interviews with a cross section of senior leaders and operational staff

- Daily feedback and final feedback meeting

Conditions of pilot

- Working facilities to be provided to the site –based team for all three days
- Complete the review by the end of March 2017
- Support the pilot evaluation process